



Farid B. Mozaffari, MD, FACS  
Associate Professor, Plastic Surgery  
Department of Surgery  
Residency Program Director

March 12, 2015

Warning Letter: Rebecca Klug, MD  
RE: Academic Performance

Dr. Klug,

The Clinical Competency Committee met last night and discussed your recent performance on the ABSITE exam. Because there was no improvement from last year's ABSITE, which was well below national average and what is expected of our residents, the lack of keeping up with your scheduled reading assignments and didactics, not turning in your research project as required, the Committee decided that you will not be promoted to the PGY 3 level, but remain at the PGY 2 level.

Plan of Action:

1. Dr. Klug will meet with a mentor weekly and a plan for improvement must be developed (copy must be submitted to the Academic office)
2. Dr. Klug will be enrolled in the Marshall Help Program to identify possible test taking problems and be given test taking strategies.
3. She will also be given weekly exams along with the rest of the residents.

Signing this document means that you understand the situation that has been addressed in this letter.

Rebecca Klug, MD: \_\_\_\_\_ Date: \_\_\_\_\_

Farid Mozaffari, MD  
Program Director: \_\_\_\_\_ Date: 3/12/15

*Jana Trickle*

*3/12/15*

*3/12/2015*

I have read the above letter & spoken with Dr. Mozaffari & Donna Webb this evening. I understand their concerns, I feel that providing me a brief extension to first prove that I could make improvements and bring myself up to speed on all of the above would be a fair attempt. **WE ARE... MARSHALL** Therefore, I do not agree with the statement that will be issuing a challenge to the matter.

*Klug MD (3/12/15)*

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